

## PROFILE



### Monene Murray

Coach, Mentor, Facilitator, Consultant, Mediator

*"The life of wisdom must be a life of contemplation combined with action"*

- M. Scott Peck

Monene started her professional career after completing an Industrial Engineering degree at the University of Stellenbosch in 1991, gaining business experience in companies such as Eskom, Woolworths, Old Mutual, Standard Chartered Bank and Sanlam. During this time she held roles that ranged from Industrial engineer, Line manager, Business analyst, Project manager, Programme manager to Business consultant.

### Coach and Mentor

In 2007 she completed a Certificate in Coaching Practice through University of Stellenbosch Business School and subsequently has formally been Coach, Mentor and Consultant to business leaders, specialists, middle to senior managers and teams in medium to large organisations (covering manufacturing, retail, travel, IT, defense, marketing services, NGO, agricultural and financial services industries).

In 2013 she obtained her accreditation as an **Organic Scorecard coach** and has subsequently been using this diagnostic tool as effective input to individual and team coaching processes.

Monene aims to provide a safe, non-judgmental environment for a client to become more self-aware, exploring the potential alternatives to take towards implementation.

Her coaching approach is informed by Carl Rogers' person centred approach, Peter Senge's systems thinking and 25 years of business, project and programme management experience.

She has been a registered member of COMENSA since 2007.

## Consultant and Facilitator

Monene acts as Consultant and Facilitator for interventions that include strategy creation and implementation. She will first understand the business outcomes to be achieved and then will work with the client co-design the appropriate intervention.

Recent assignments have included:

- Business Strategy Formulations
- Team Strategy Engagements
- Leadership Alignments
- Team Rules of Engagements
- Action Research
- Team Building interventions
- Client Value proposition definitions
- Intra-team Knowledge sharing
- Change management
- Project Reviews
- Operational Reviews

Monene has effectively facilitated senior management groups of up to 40 people.

She has also facilitated other large group processes of up to 80 people.

## Mediator

Monene completed her received her accreditation as mediator by Conflict Dynamics and the Africa Centre for Dispute Settlement at the University of Stellenbosch Business School in 2012. Her facilitation skills, business experience and keen interest in business and people make Monene a suitable mediator for commercial disputes, including workplace disputes, leadership, project and supplier disputes.

## Contact Details

Mobile: +27 82 570 2917

E-mail: [monene@engrow.co.za](mailto:monene@engrow.co.za)

Website: [www.engrow.co.za](http://www.engrow.co.za)

LinkedIn: <https://za.linkedin.com/pub/monene-murray/5/1/260>

Facebook: [www.facebook.co.za/engrow](http://www.facebook.co.za/engrow)

Twitter: [www.twitter.com/engrowcoach](http://www.twitter.com/engrowcoach)

Comensa: [www.comensa.org.za/directory/member-directory/practitioner/25558-monene](http://www.comensa.org.za/directory/member-directory/practitioner/25558-monene)

Transmind: <http://www.transmind.co.za/coaches>